

HOWBRIDGE CHURCH OF ENGLAND JUNIOR SCHOOL

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Headteacher Mrs L Dale B.Ed (Hons)



15th November 2021

Dear Parents and Carers,

RE: Staffing Update

I am writing to inform you of some changes to our teaching teams from January 2022.

Year 3

It is with huge congratulations that we send Miss Collins off on her maternity leave at the end of this term. Miss Collins teaches in Year 3 and is our English Lead and Lower Phase Lead. We wish her and the whole family lots of luck and a fantastic start to 2022. She is hoping to return to school for the start of the next academic year.

Year 5

We are also saying goodbye to Mrs Barlow at the end of this term. Mrs Barlow has secured an exciting position out of County. She has been appointed to lead a new SEND unit and this is testament to her varied experience of working with children with a wide range of needs and her natural teaching ability. Mrs Barlow will be very much missed by the Howbridge team but could not pass up on such an opportunity! We wish her lots of luck in her new challenge.

Teachers from January 2022

This means we have had to make some changes to the staff allocation for each class. From January 2022, the teachers will be as follows:

- 5WO – Mrs Osbourne (4 days) and Mrs Grisdale (1 day)
- 5B – Mrs Westney (3 days) and Mrs Grisdale (2 days)
- 3C – we are still securing high quality supply teachers and will update you in due course

Mrs Grisdale joins us with many years' experience in primary education and experience and has a specialism in maths.

Due to these changes, the Senior Leadership Team will be overseeing English alongside Mrs Lambert and overseeing the Lower Phase role.

I understand there may be some concerns and the children may have questions, so please do talk to them about these changes and the staff will do the same in school. Please reassure them that it is business as usual and everything they are expected to do, will continue.

The changes we have made enable us to maintain as much continuity as possible for the children and means they are taught by qualified teachers who are familiar with our school and the children they will be teaching. The teachers in each year group will provide support to new staff and help to ensure a smooth transition.

Senior leaders will make sure that there is a seamless transition, by providing time for teachers to discuss pupil progress, individual needs and the relevant curriculum. Mrs Grisdale will be liaising with staff over the next few weeks in order to ensure she is fully prepared for the role.

We will be advertising for teachers later in the academic year and will only make a permanent appointment when we are confident we have the highest quality teachers for our school. Therefore, the arrangements for Year 5 are expected to continue for at least a term.

I am extremely grateful to the teachers for their dedication to our school and being prepared to make these changes in order to ensure the best outcomes for our children.

Thank you for your continued support of our school.

If you have any questions, please contact the school office via email.

Yours sincerely,



Mrs L Dale
Headteacher

